

## DOLE Major Final Outputs, Programs and Projects

With Filipino workforce at the center of what the DOLE wants to achieve, the Department prioritizes the achievement of its major final outputs (MFOs) through the implementation of the following programs and projects

### MFO 2: Employment Facilitation and Capacity Building Services

<b>Programs/ Projects</b>
<b>Special Program for Employment of Students (SPES)</b>
<b>Government Internship Program</b>
<b>Public Employment Service (PES) thru PESO</b>
♣ Referral of qualified jobseekers for placement (local)
♣ Overseas Employment Program
<b>National Jobs Fairs (Independence Day, Labor Day, DOLE Anniversary)</b>
<b>Labor Market Information (LMI)</b>
♣ Enhanced Phil-Jobnet, Skills Registry System and Integrated Human Resource Data Warehouse
♣ Career Guidance and Employment Coaching
♣ Occupational/Career Guides
♣ Jobs Fit 2020
♣ Employment Kiosks
♣ Labor Market Monitor and other IEC Materials
♣ Manpower Registry
<b>Career Guidance Advocacy Program (CGAP)</b>
♣ Capacity Building Activities
♣ Career Guidance and Employment Coaching
<b>DOLE Integrated Livelihood Program (DILP)</b>
♣ Training on Business and Work Improvement Course for the beneficiaries
<b>DOLE Adjustment Measures Program (DOLE-AMP) k-to -12 Program</b>

### MFO 3: Labor Force Welfare Services

<b>Tripartism</b>
<b>Industry Self-Regulation through Voluntary Codes of Good Practices</b>
<b>Workers Organization Program</b>
♣ Registration of union, CBA and workers association
♣ Supervision of trade union activities
♣ Workers Organization and Development Program (WODP)
♣ Training grants for union members / workers' association members
♣ Scholarship grants
<b>Labor and Employment Education Services</b>
♣ Labor Relations, Human Relations and Productivity (LHP) Seminars
♣ Continuing Labor Education Seminars (CLES)
♣ Labor Education for Graduating Students (LEGS)
<b>Child Labor Prevention and Elimination Program (CLPEP)</b>

<b>Social Amelioration Program (SAP)</b>
♣ Cash Bonus Program under RA 6982 & RA 809
♣ Maternity Benefit Program
♣ Death Benefit Program
<b>Family Welfare Program</b>
<b>Tulong Pangkabuhay Para sa Displaced Worker (TUPAD)</b>
<b>NCRO Reintegration Services</b>
♣ Balik Pinay Balik Hanapbuhay & Livelihood Assistance Development Program (LDAP)
♣ Financial Awareness Seminar (FAS) and Small Business Management Training (SBMT)
♣ Byaheng Agri-preneur

#### **MFO 4: Employment Regulation Services**

<b>Labor Laws Compliance System</b>
♣ Joint Assessment (General Labor Standards and Occupational Safety & Health Standards)
♣ OSH Investigation
♣ Technical Safety Inspection (TSI)
♣ Incentivizing Compliance Program (ICP)
<b>Dispute Resolution</b>
♣ Single Entry Approach (SEnA)
♣ Speedy Disposition of Cases (Speed)
<b>Other Employment Regulation Services</b>
♣ Alien Employment Permit (AEP)
♣ Private Employment Agency's (PEA) license
♣ Job Fair Clearance / Permit
♣ Authority to Recruit
♣ Mechanical and Electrical Plans and Applications
♣ Construction Safety and Health Program
♣ Safety Practitioner's Accreditation
♣ DO-18-A
♣ Certification of No Pending Cases
♣ Working Child Permit