

Special Program for the Employment of Students (SPES)

The **Special Program for the Employment of Students (SPES)** is mandated under Republic Act No. 7323 otherwise known as “An Act To Help Poor But Deserving Students Pursue Their Education By Encouraging Their Employment During Summer and/or Christmas Vacations, Through Incentives Granted to Employers, Allowing Them To Pay Only Sixty Per Centum of Their Salaries or Wages and The Forty Per Centum Through Education Vouchers To Be Paid By The Government, Prohibiting and Penalizing The Filing of Fraudulent and Fictitious Claims, and For Other Purposes.”

The SPES is a component of the KABATAAN 2000 program aims to help poor but deserving students pursue college education by providing income or augment their income by encouraging their employment during summer & Christmas vacation. Employers are encouraged to hire the youth by giving incentive, such as paying only 60% of the prevailing minimum wage while DOLE pays the balance of 40%, through education vouchers.

Coverage

The SPES is open to all qualified high school college, technology or vocational students or drop-outs and interested employers.

Students ad Drop-outs

- 15-25 years old
- enrolled during the present school year/term or during the school year/term immediately preceding the summer vacation
- dropout who intends to continue his education
- parents' combined net income after tax, including his own, if any, does not exceed P36,000 per annum.
- garnered a passing grade during the school year/term referred to above or in case of drop-out, the last year/term attended.
- his/her parent has been displaced due to business closure or work stoppage.

Employers

- any person or entity who has employed at least 50 workers at any given time during the past 12 months.
- private establishments, national and local government units, GOCCs, labor unions, NGOs, other organizations/associations.