

Sugar Workers Death Benefit Program (SWDBP)

Another part of the socio-economic program for covered sugar workers is the provision of death benefit amounting to P7,000 as financial assistance to defray the cost of funeral and related expenses payable to the heirs or beneficiaries of the deceased covered sugar worker.

Coverage

The Sugar Workers Death Benefit Program (SWDBP) shall cover mill and field workers/employees, farm-owners/cultivators and lessees, and employees of planters' association/cooperatives and national organizations of sugar producers.

Order of preference of beneficiaries

The death benefit shall be paid to the beneficiaries of a deceased sugar worker in the following order of preference.

1. In case the deceased was married:

- 1.1) Surviving legitimate spouse; or
- 1.2) Legitimate, legitimated, legally adopted or acknowledged illegitimate child; or
- 1.3) Legitimate ascendant; or
- 1.4) In default of the foregoing, any other person who can show incontrovertible proof of his/her having paid for the funeral and related expenses.

2. In case the deceased was an unmarried individual and/or head of the family:

- 2.1) Legitimate, legally adopted or acknowledged illegitimate child; or
- 2.2) Legitimate ascendant; or
- 2.3) Legitimate brother or sister who spent for the funeral and related expenses; or
- 2.4) In the absence of the above, any other person who can show incontrovertible proof of having paid for the funeral and related expenses.

Condition and requirement for entitlement

The claimant shall file an application for death benefit with the DOLE Provincial Offices having jurisdiction over the workplace or residence of the deceased covered worker within three (3) years counted from the date of death of such covered worker, otherwise her claim shall be barred.

The application shall be supported by an affidavit executed by the claimant attesting to relationship with the deceased covered worker, and the fact that the claimant is the beneficiary to the exclusion of others.