

Sugar Workers Maternity Benefit Program (SWMBP)

As part of the socio-economic program for covered sugar workers, a maternity benefit of P2,000 shall be paid for every complete delivery, abortion or miscarriage of a covered woman sugar worker without prejudice to her enjoyment of other maternity benefits granted under existing laws or existing collective bargaining agreement; Provided, that maternity benefits shall be enjoyed only for the first four (4) deliveries.

Coverage

The maternity benefit shall extend to a woman sugar worker whose employment at the time of her delivery, abortion, or miscarriage has been certified by her employer.

Condition and requirement for entitlement

A claim for maternity benefit shall be filed with the DOLE Provincial Offices having jurisdiction over the workplace or residence of the covered woman worker within three (3) years counted from the date of her delivery, abortion or miscarriage, otherwise her claim shall be barred.

The application of the maternity benefit must be supported by the following documents:

1. In case of live birth:
 - a) Certified true copy of certificate of live birth duly authenticated by the Local Civil Registrar; or
 - b) In case of unavailability of the same, an affidavit by the claimant attesting to the fact of delivery or childbirth; and
 - c) Certified copy of certificate of employment.

2. In case of abortion or miscarriage:
 - a) Medical certificate issued by a competent physician, a midwife or "komadrone" attesting to the fact that such abortion or miscarriage was unintentional; or
 - b) In case of unavailability of an attending physician, a midwife or "komadrone", an affidavit attesting to the fact to the abortion or miscarriage; and
 - c) Certified copy of certificate of employment.