

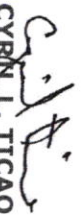


Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

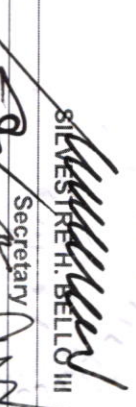


OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE VI

I, **CYRIL L. TICAO**, Head of the **DOLE Regional Office VI**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2021.


CYRIL L. TICAO
Regional Director

Date: March 9, 2021

Approved by:	Date:
 SILVESTRE H. BELLOR III Secretary	

5-Outstanding
 4-Very Satisfactory
 3-Satisfactory
 2-Unsatisfactory
 1-Poor

Organizational Outcome/PAPs	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q 1	Q 2	T 3	A 4	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
CORE INDICATORS									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSME ENHANCED	0-1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2019 baseline)		FOS/TSSD for Monitoring						
		80 % placement rate of qualified jobseekers	FOS/TSSD for Monitoring						
		60% placement rate of youth assisted under JobStart Philippines	FOS/TSSD for Monitoring						
		EMPLOYMENT FACILITATION							
Youth Employability	1. 3,222 youth assisted	SPES MOOE 23,890,000	FOS/TSSD for Monitoring						
Special Program for Employment of Students (SPES)	<ul style="list-style-type: none"> 3,145 youth assisted through SPES 77 JobStart Life Skills Training (LST) enrollees 		FOS/TSSD for Monitoring						
Job Search Assistance		PES MOOE 640,000							
Public Employment Service (PES)	2. 150,000 qualified jobseekers referred for job placement		PESOS FOS						
Labor Market Information	3. 95,000 individuals reached		PESOS FOS						
	4. Utilized new media (social media such as Facebook, electronic mail campaign, website reach) for the publication and dissemination of latest		PESOS FOS						

Organizational Outcome/PAPs	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q 1	Q 2	T 3	A 4	
	LMI and client specific IEC materials from January to December 2021								
	5. <u>6</u> LGUs trained/re-oriented on National Skills Registration Program (NSRP) by end of December 2021		PESOs FOS						
Private Employment Agencies	6. Submitted to BLE monthly placement report of Private Employment Agencies (PEAs) 15 calendar days after the reference month		FOS/TSSD for Monitoring						
	7. Submitted to BLE the monthly report of foreign nationals issued with AEP within 30 calendar days after the reference month		FOS/TSSD for Monitoring						
Efficient Service Delivery/Other Employment Regulation Services	8. Alien Employment Permit (AEP) – within 5 working days after publication and payment of required fees for new AEP and within 5 working days after receipt for renewal (complete documents)		FOS/TSSD for Monitoring						
	9. Private Employment Agency's (PEA) license – within 10 days upon filing of application (complete documents)		FOS/TSSD for Monitoring						
Enterprise Productivity Improvement	10. Authority to Recruit – within 5 working days upon filing of application (complete documents)		FOS/TSSD for Monitoring						
	11. 563 MSMEs provided with training/orientation services <ul style="list-style-type: none"> • 420 MSMEs provided with orientation 								
Productivity Training Program									